

**CITY OF HERMANTOWN
AGENDA**

**Pre-Agenda Meeting Monday, October 6, 2025 at 4:30 p.m.
Council Chambers, City Hall - Hermantown Governmental Services Building**

**City Council Meeting Monday, October 6, 2025 at 6:30 pm
Council Chambers, City Hall - Hermantown Governmental Services Building**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. ANNOUNCEMENTS

Council Members may make announcements as needed.

5. PUBLIC HEARING

Only when necessary. The rule adopted three minutes per person if necessary. Any action required after the public hearing will be taken immediately following the closing of the public hearing.

6. COMMUNICATIONS

A. Correspondence 25-143 through 25-455 placed on file

7. PRESENTATIONS

A. 2026 Preliminary Debt Service Budgets

Kevin Orme, Director of Finance & Administration
(Pre-Agenda Only)

B. Paid Family Medical Leave

David Huntley, Terch & Associates
(Pre-Agenda Only)

8. PUBLIC DISCUSSION

This is the time for individuals to address the Council about any item not on the agenda. The time limit is three minutes per person.

9. MOTIONS

10. CONSENT AGENDA

All items on the Consent Agenda are items which are considered routine by the City Council and will be approved by one motion via voice vote. There will be no discussion of these items unless a Council Member or citizen requests, in which event the item will be removed from the Consent Agenda and considered at the end of the Consent Agenda.

- A. **Minutes** - Approval or correction of September 15, 2025 City Council Continuation Minutes
- B. **Accounts Payable** - Approve general city warrants from September 16, 2025 through September 30, 2025 in the amount of \$879,380.28

11. **ORDINANCES**

- A. **2025-17 An Ordinance Amending Title 2 Of The Hermantown City Code By Amending The Official Zoning Map**

(first reading)

12. **RESOLUTIONS**

Roll call will be taken only on items required by law and items requiring 4/5's votes, all others can be done by voice vote.

- A. **2025-147 Resolution Adopting The Final Hermantown Industrial Alternative Urban Areawide Review (AUAR) Document And Mitigation Plan**

(motion, roll call)

- B. **2025-148 Resolution Approving The Employee Handbook For The City Of Hermantown**

(motion, roll call)

- C. **2025-149 Resolution Approving Change Order Number 35 (KA Change Order #11) For The NorthStar Ford Arena In The Amount Of \$25,475.35**

(motion, roll call)

- D. **2025-150 Resolution Approving Pay Request Number 16 For The NorthStar Ford Arena To Kraus-Anderson Construction Company In The Amount Of \$1,540,475.58**

(motion, roll call)

- E. **2025-151 Resolution Approving A Special Use Permit For Grading And Filling Within A Natural Shoreland Overlay Area**

(motion, roll call)

- F. **2025-152 Resolution Approving A Special Use Permit For The Construction Of A Two-Family Home (Twinhome) In A R-3 Residential Zoning District**

(motion, roll call)

G. **2025-153 Resolution Approving The Allocation Of \$100,000 To The Housing Trust Fund**

(motion, roll call)

H. **2025-154 Resolution Approving Change Order Number 1 For Keene Creek Trail Segment 4 Construction To Veit & Company In The Amount Of \$19,328.00**

(motion, roll call)

13. **CLOSED SESSION**

- A. Motion to close the meeting of the Hermantown City Council pursuant to Minnesota Statutes § Section 13D.03 to consider confidential information related to labor negotiations strategy. Following this closed session, the Hermantown City Council will re-convene in an open session.

(motion, roll call)

14. **RECESS**